

## **7 Ways To Minimize The Need For PERFORMANCE IMPROVEMENT SESSIONS**

- 1.** Hire people who have the talent, desire, and ability to do the job well.
- 2.** Clearly communicate job responsibilities and performance expectations. Confirm understanding.
- 3.** Make training and continual learning a top priority.
- 4.** Regularly provide specific performance feedback. Make sure people know how they're doing.
- 5.** Consistently recognize and reward positive performance.
- 6.** Hold people accountable for negative behavior and performance.
- 7.** Set the example. Be a positive role model for the team.