

Conflict Warning Signs

- ☒ You're told (or you overhear a conversation) about a problem existing between two or more members of your work group.
- ☒ Work requiring cooperation between employees is behind schedule, incomplete, or poorly done.
- ☒ At staff meetings, team members are uncharacteristically quiet, openly criticize a coworker's actions and ideas, or purposely sit far away from each other.
- ☒ Someone displays negative body language (e.g., eye rolling, head shaking, arm crossing) when a coworker is speaking.
- ☒ Team members avoid, ignore, or obviously exclude one another during breaks and lunches.
- ☒ Someone on the team has clearly been left out of "the information loop."
- ☒ Activities are scheduled and performed at a time when a team member is known to be unavailable.

And the most obvious of all...

- ☒ You get a note, e-mail, or verbal request suggesting that : "You need to do something about (employee name)!"



This Solution Finder comes from ***What to Do When Conflict Happens***.
For more information on this and other high-impact WALK THE TALK resources,
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